Gary Lombard

Curriculum Vitae (CV)

What job i'm looking for? My positive points

Consult with clients on client requirements and strategies.

• Meet with management or appropriate staff to understand their

requirements.

• Conduct situational analysis to identify and understand a problem or issue.

• Guide client relating to both procedural and substantive matters when

dealing with misconduct, poor performance and grievance as well as the

related consequences affecting the management of staff and working

relationship.

• Analyse problematic client situations and occurrences and provide solutions

to ensure company compliance and efficiencies.

• Facilitate Section 189 Retrenchment Proceedings.

• Provide advice or suggestions for improvement according to objectives.

• Draft a wide variety of documents to suite client requirements.

• Prepare client for CCMA Conciliation hearings.

• Represent Client at the CCMA and Bargaining Council.

• Consolidate and brief Council for Labour Litigation.

• Represent client at Union negotiations and draft of Recognition Agreement.

• Represent client at Department of Labour

• Drafting of Employment Equity Plan.

• Formulated recommendations and solutions with attention to client

requirements for employment contracts and company policies.

• Draft new company policies where required.

• Act as Chairperson at disciplinary hearings.

• With in-depth knowledge of Labour Law and related legislation able to

personalise client policies to specific market related sectors

Preferred occupation	**Employee Relations** Management, human resources jobs
Preferred work location	**Cape Town** Western Cape

Contacts and general information about me

Day of birth	1960-12-07 (64 years old)
Gender	Male
Residential location	Cape Town Western Cape
Telephone number	*Information is available only for registered users.* Sign in
Email address	*Information is available only for registered users.* Sign in

Additional information

Salary you wish	35 000 R per month
How much do you earn now	21 000 R per month