



Firmino De Abreu

Curriculum Vitae (CV)

What job i'm looking for? My positive points

I trust my application will receive your favourable consideration

Thank you & kind regards

Firmino

0609609826

Preferred occupation
Dear Sir/Madam

Other jobs

Other jobs

I was recently retrenched from Afrox where I was employed in the capacity of National Warehouse
Preferred work location East Rand

Manager up until 31 March 2018. Gauteng

I have held this position for 6 years and have been an Afrox employee since 1997. (21 years)

My strengths include attention to detail, analytical thinking, ability to work under pressure and to

learn programs and processes. I am also detail orientated and driven with solid organisational skills.

Contacts and general information about me

Included in this are goal orientation, strong leadership and managerial skills, excellent work ethic,
Day of birth 1975-09-15 (49 years old)

honesty, punctuality and loyalty.

Gender

Male

My weaknesses include that although I have exceptional knowledge and experience in all aspects of

Residential location

East Rand

warehousing, supply chain and logistics, I have never solidified this with a degree. I am also

Telephone number

Information is available only for registered users.

uncomfortable with leaving a task uncompleted, perfectionism as well as occasionally being too

[Sign in](#)

hands on.

Email address

Information is available only for registered users.

During my time as an Afrox employee, I held various positions which can be seen in my CV

[Sign in](#)

attached.

Work experience

Working period

nuo 2013.06 iki 2018.03

I have advanced SAP warehouse management (including testing) & MS Office knowledge

Company name

Afrox

You were working at:

Other jobs

General overviews of my duties include, but are not limited to:

Occupation

National Warehouse Manager

Complete Warehouse Operation (Inbound to Outbound) including exports & imports

What you did at this job position? . Accept full responsibility for the standards and procedures

Maintained stock losses below 0.5% of total stock holding within the National Hard Goods Warehouse

Maintained stock accuracy above 98% of total stock holding

Achieved above 99% delivery in full on time

SHEQ and maintenance of the warehouse

Responsible for +-R300 Million Rand stock (20 000m² facility)

Manage +- 7 supervisors and +-30 contractors

Stock takes & audits

3PL contractor management

Distribution (in house and 3PL)

Monthly reports

Working period	nuo 2011.04 iki 2013.05
Company name	Afrox
You were working at:	Other jobs
Occupation	Regional Supply Chain Manager
What you did at this job position?	Manage the Goldfields contract regarding the outsourced warehouse and distribution. Ensure that the service level to the branches is not impacted due to the outsource. All distribution costs to be scrutinized before payment is done. Ensure Gauteng Distribution Centre serviced their customers effectively. Visit all Branches and Sales Centre's in the Northern Region at least twice per annum to conduct detailed inventory audits on welding, cylinders and bulk gases to ensure all procedures are followed. Conduct a full 100% witnessed stock count on all items at each and every Branch / Centre in the Northern Region. Prepare a full Branch / Centre Report after the visit, making recommendations, highlighting action points and agreed action dates with Branch / Centre personnel. Jointly responsible to achieve inventory targets for welding products, cylinders and bulk gases by ensuring all Branches / Centre's action their inventory reports on a daily basis. Ensure that the Branches / Centre's do weekly PSC's on welding, cylinders and bulk gases.

Working period	nuo 2009.09 iki 2011.03
Company name	Afrox
Occupation	Warehouse Manager - Central Warehouse
What you did at this job position?	<p>Ensure that the Quality Program of the National Warehousing is fully understood and implement the programme into your area of responsibility. Ensure compliance to the requirements of ISO 9001:2000. Ensure continual improvement to the effectiveness of the quality management system. Ensure that a framework exists for reviewing quality objectives and its continuing suitability. Provide services and products conforming to Supply Chain policies, procedures and service level agreements. Implement the Site Safe programme in the warehouse as per the Roadmap agreed with SHEQ. Successfully implement SAP & SAP Warehouse Management in Central Warehouse as well as CES warehouse. Accept full responsibility for the Warehouse Standards and procedures. Review the Standards and Procedures on an on-going basis and ensure that the Standards and procedures are updated to meet Business as well as legal requirements. Warehouse overheads to be kept within budget. Investigate all variances between system and physical stock and rectify the inaccuracies to ensure that customer requirements can be met - to be done daily. Action the documents to be PGI'd and outstanding delivery reports on a daily basis and ensures that all orders are actioned on time and that documents are shipped within one working day after the goods were supplied. Implement the CSI system in the Warehouse for Service, as well as for Product non-conformities. Identify opportunities for continuous improvement from CSI's raised and implement improved procedures. Prepare a monthly report on activities within the Central Warehouse and submit the report to the Supply Chain Manager by end of day on the last day of every month. Draw up a development plan for each direct reportee and for all employees showing potential and arrange for training to be provided. Arrange for Workplace forum meetings to be held on a monthly basis. Develop a JPM document with measurable KPI's for each of the employees working in your department</p>

Working period **nuo 2006.05 iki 2009.08**

Company name Afrox

Occupation Warehouse Services Manager

What you did at this job position? Ensure that the Quality Program of the National Warehousing Department is fully understood and implement the programme into your area of responsibility. Ensure compliance to the requirements of ISO 9001:2000. Ensure continual improvement to the effectiveness of the quality management system. Ensure that a framework exists for reviewing quality objectives and its continuing suitability. Provide services and products conforming to National Warehousing policies, procedures and service level agreements. Accept full responsibility for the Standards and procedures within the Warehouse Services Department. Review the Standards and Procedures on an on-going basis and ensure that the Standards and procedures are updated to meet Business as well as legal requirements. Ensure that the procedures and Standards are adhered to by all Warehouse Services staff. Ensure that all deliveries (for plants) to be picked for the day, are picked and handed over to despatch before the end of the day. Ensure that all STO's created for WDC before 15h00, are picked, checked and handed over to WDC before the end of the day. All emergencies orders received before 15h00 (Mo - Th), and 14h00 (Fr), to be picked and handed over to UTI for delivery. Increase the efficiency of the picking department. Improve the picking accuracy. All orders received from Picking Department to be checked, wrapped and despatched to Branches & Sales Centres on the same day. Subsidiaries to be invoiced the day the goods are loaded on the truck. All outbound deliveries to be PGI'd on the day the goods were picked and checked. Implement a system to measure the accuracy of the despatch function (complaints from branches), reduce these to zero. All handover lists to be an accurate reflection of the goods being PGI'd. Corrections to be made before deliveries are PGI'd. Take full responsibility for the management and maintenance of the Central Warehouse Assets. Prepare a weekly KPI report on key measures for your departments and submit the report to the Warehouse Manager.

Working period **nuo 2004.06 iki 2006.04**

Company name Afrox

Occupation Stock control Manager

What you did at this job position? Managing the Stock Control Department of □10 sub-ordinates with an effective JPM process.

Working period **nuo 2003.05 iki 2004.05**

Company name Afrox

Occupation Regional Inventory Manager

What you did at this job position? Managing the Asset Management Department of □10 sub-ordinates with an effective JPM process. Ensure that overheads are kept well within budgets. Recruit and appoint talented staff.

Working period **nuo 2001.07 iki 2003.04**

Company name Afrox

Occupation Centres Manager

What you did at this job position? Managing 7 Sales Centres on the East Rand. Managing 22 subordinates with an effective JPM process. Achieve targeted sales and profits for all 7 Sales Centres. Prepare a report on a monthly basis. Managing and achieving welding products and cylinder inventory targets. Target system fully implemented and maintained. Cost Management. Asset Management. Meet and exceed customer expectation for all products and services. Visit each Sales Centre a minimum of twice per month to ensure that all procedures and standards are adhered to. Recruit and appoint talented staff. Develop JPM documents and carry out effective JPM's with all direct employees. Draw up a development plan for each sub-ordinate and arrange for training to be provided. Ensure that all staff are assessed as competent on Stores and LPG OBL'S. Ensure all staff receive feedback on "Report Back" meetings. Ensure all Sales Centres bank and reconcile cash on a daily basis. Manage petty cash floats for all Sales Centres and ensure that all expenses are allocated and authorised. Manage and allocate all direct expenses of each Sales Centre. Document control. Conduct a minimum of one Safety Audit at each Sales Centre per annum. Ensure that all 7 Sales Centres do a weekly PSC. Assist with Regional Inventory month end reports. Assist with the data purification (SAP). Assessing staff on Stores (OBL)

Education

Educational period **nuo 1989.01 iki 1993.12**

Degree Grade 12 / Matric

Educational institution Norkem Park High School

Educational qualification Matric

Languages

Language	Speaking level	Understanding level	Writing level
English	fluent	fluent	fluent
Afrikaans	very good	very good	very good
isiZulu	good	good	do not know

Computer knowledge

Advanced SAP and MS Office

Conferences, seminars

P&MM

OBL Stores

Health & Safety Representative Course

Cash reconciliation & Banking Course

Performance Management

Recruitment & Selection

Industrial Relations Management Guidelines

Services & Sales Training

Safety Program for Sales Centres

Supervisory Development Course

HIV AIDS - Line Manager

Code of Conduct

Forklift License

2. Course completed : Advanced Driving Course

Course by : MasterDrive

3. Course completed : First Aid Training

Course by : B.J.S. First Aid cc

4. Course completed : Basic Fire Awareness

Course by : Chubb

5. Course completed : Management-Occupational Health & Safety Act

Course by : Kay Grant Technical Services

6 Achievements : Certified Stores Assessor

Exceptional Knowledge of Afrox Systems

Afrox MDA

Recommendations

SAP Business Coach - Warehouse Management
 Contact person Amanda Matthee

One-day Technical Induction
 Occupation National Warehouse Manager

Five-day basic product & process course
 Telephone number 072 647 4902

COPS

Additional information

Driver licenses EB Articulated Light Vehicle ≤ 3,500kg

Driver license from 1993-00-00 (32 years)

Salary you wish 35 000net R per month

How much do you earn now 35 000-40 000net R per month